Survey: SRA Legal Diversity 2017 Submissions: 90 Completed: 76 Regulator Number: 618960



1. Select one category which best describes your role in the firm.

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Solicitor partner (sole practitioner, member or director)	7	7	0	0	0	0	0	0	0	0	0	0	0	0
Solicitor (not partner)	24	0	24	0	0	0	0	0	0	0	0	0	0	0
Other fee earning role	7	0	0	7	0	0	0	0	0	0	0	0	0	0
Role directly supporting a fee earner	23	0	0	0	23	0	0	0	0	0	0	0	0	0
Managerial role	2	0	0	0	0	2	0	0	0	0	0	0	0	0
IT/HR/other corporate services role	3	0	0	0	0	0	3	0	0	0	0	0	0	0
Barrister	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chartered Legal Executive (Fellow)/CILEx Practitioner	2	0	0	0	0	0	0	0	2	0	0	0	0	0
Licensed Conveyancer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	8	0	0	0	0	0	0	0	0	0	0	0	0	8

2. Which age category are you in?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24	7	0	1	2	2	0	1	0	0	0	0	0	0	1
25 - 34	16	1	11	1	1	0	1	0	0	0	0	0	0	1
35 - 44	16	1	4	2	8	1	0	0	0	0	0	0	0	0
45 - 54	23	3	6	2	9	1	1	0	0	0	0	0	0	1
55 - 64	12	2	2	0	3	0	0	0	2	0	0	0	0	3
65+	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	0	2

3. Which gender do you identify with?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Man	12	3	5	0	1	1	0	0	2	0	0	0	0	0
Woman	63	4	19	7	22	1	3	0	0	0	0	0	0	7
Other preferred Description	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1	0	0	0	1	0	0	0	0	0	0	0	0	0
No	73	7	24	7	21	2	3	0	2	0	0	0	0	7
Prefer not to say	2	0	0	0	1	0	0	0	0	0	0	0	0	1

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Yes, limited a little	1	0	0	0	1	0	0	0	0	0	0	0	0	0
No	73	7	24	7	21	2	3	0	2	0	0	0	0	7
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

7. What is your ethnic group?

		Solicitor partner (sole practitioner, member or			Role directly supporting a		IT/HR/other corporate		Chartered Legal Executive		Patent or Trade Mark			
	Totals	director)	Solicitor (not partner)	Other fee earning role	fee earner	Managerial role	services role	Barrister	(Fellow)/CILEx Practitioner	Licensed Conveyancer	Attorney	Costs Lawyer	Notary	Prefer not to say
Asian/Asian British				ο									_	
Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black/Black British					 									
African	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mixed/multiple ethnic groups														
White and Asian	1	0	1	0	0	0	0	0	0	0	0	0	0	0
White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Mixed/multiple@thnic background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White	Ü				<u> </u>		<u> </u>						l	
British/English/Welsh/Northern		7	23	6	23	2	3	0	2	0	0	0	0	7
Irish/Scottish	73						-				-			
Irish	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other White background [®]	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other ethnic group														
Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say			·			·								
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

8. What is your religion or belief?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No religion or belief/Atheist	23	2	6	3	8	1	1	0	0	0	0	0	0	2
Buddhist	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christian	47	5	15	4	14	1	2	0	2	0	0	0	0	4
Hindu	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Muslim	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other religion or belief	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	5	0	2	0	1	0	0	0	0	0	0	0	0	2

10. Did you mainly attend a state or fee paying school between the ages 11 – 18?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
UK State School	65	3	18	7	23	2	3	0	2	0	0	0	0	7
UK Independent/Fee-paying School	10	4	6	0	0	0	0	0	0	0	0	0	0	0
Attended school outside the UK	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

11. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	26	5	11	4	2	1	0	0	2	0	0	0	0	1
No	21	2	13	1	4	0	0	0	0	0	0	0	0	1
Did not attend University	24	0	0	2	16	1	2	0	0	0	0	0	0	3
Prefer not to say	5	0	0	0	1	0	1	0	0	0	0	0	0	3

12. Are you a primary carer for a child or children under 18?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	19	2	6	2	7	2	0	0	0	0	0	0	0	0
No	54	5	18	5	15	0	3	0	2	0	0	0	0	6
Prefer not to say	3	0	0	0	1	0	0	0	0	0	0	0	0	2

13. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	67	6	22	7	21	2	2	0	2	0	0	0	0	5
Yes, 1 - 19 hours a week	5	1	2	0	0	0	1	0	0	0	0	0	0	1
Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, 50 or more hours a week?	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	4	0	0	0	2	0	0	0	0	0	0	0	0	2