

Submissions: 133

Completed: 92

Regulator Number: 618960

1. Role Categories

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
Full-equity solicitor partner/sole practitioner	7	7	0	0	0
Salaried or partial-equity solicitor partners	2	0	2	0	0
Solicitor (not partner)	18	0	0	18	0
Other fee earning role	17	0	0	0	17
Role directly supporting a fee earner	26	0	0	0	0
Managerial role	5	0	0	0	0
IT/HR/other corporate services role	3	0	0	0	0
Barrister	0	0	0	0	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	1	0	0	0	0
Licensed Conveyancer	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0
Costs Lawyer	0	0	0	0	0
Notary	0	0	0	0	0
Prefer not to say	13	0	0	0	0

2. Which age category are you in?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
16-24	7	0	0	0	2
25-34	19	0	0	5	5
35-44	19	2	1	4	7
45-54	20	4	0	4	3
55-64	20	1	1	5	0
65+	3	0	0	0	0
Prefer not to say	4	0	0	0	0

3. What is your sex?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
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Male	16	5	1	3	2
Female	73	2	1	15	15
Prefer not to say	3	0	0	0	0

4. Is your gender identity the same as your sex registered at birth?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
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Yes	90	7	2	18	17
No	0	0	0	0	0
Prefer not to say	2	0	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
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Yes	5	0	0	1	1
No	85	7	2	17	16
Prefer not to say	2	0	0	0	0

6. Are your day-to-day activities limited by your disability or condition?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
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Yes, limited a lot	1	0	0	0	0
Yes, limited a little	4	0	0	1	1
No	84	7	2	16	16
Prefer not to say	3	0	0	1	0

7. What is your ethnicity?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
Asian / Asian British					
Bangladeshi	0	0	0	0	0
Chinese	1	0	0	0	1
Indian	1	0	0	0	1
Pakistani	0	0	0	0	0
Any other Asian background	0	0	0	0	0
Black / Black British					
African	0	0	0	0	0
Caribbean	0	0	0	0	0
Any other Black background ²	0	0	0	0	0
Mixed / Multiple ethnic group					
White and Asian	0	0	0	0	0
White and Black African	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0
Any other Mixed / Multiple ethnic background	0	0	0	0	0
White					
British/English/Welsh/Northern Irish/Scottish	86	7	2	18	14
Irish	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0
Roma	0	0	0	0	0
Any other White background	0	0	0	0	0
Other ethnic group					
Arab	0	0	0	0	0
Any other ethnic group	1	0	0	0	1
Prefer not to say					
Prefer not to say	3	0	0	0	0

8. What is your religion or belief?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
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No religion or belief	43	2	1	8	11
Buddhist	0	0	0	0	0
Christian	41	5	1	8	5
Hindu	0	0	0	0	0
Jewish	0	0	0	0	0
Muslim	0	0	0	0	0
Sikh	0	0	0	0	0
Any other religion or belief	1	0	0	0	0
Prefer not to say	7	0	0	2	1

9. What is your sexual orientation?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
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Bi	0	0	0	0	0
Gay / Lesbian	2	1	1	0	0
Heterosexual	84	4	1	18	17
Other preferred description	1	0	0	0	0
Prefer not to say	5	2	0	0	0

10. What was the occupation of your main household earner when you were aged about 14?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	
Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	22	3	2	4	4
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	14	0	0	3	3
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	2	0	0	1	0
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	17	1	0	2	4

Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	18	0	0	5	4
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	8	2	0	1	2
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	2	0	0	2	0
Other, such as: retired / this question does not apply to me / I don't know	3	1	0	0	0
Prefer not to say	6	0	0	0	0

11. Which type of school did you attend for the most time between the ages of 11 and 16?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
State-run or state-funded school (selective on academic, faith or other grounds)	12	0	0	7	2
State-run or state-funded school (non-selective)	65	3	0	11	13
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	0	0	0	0	0
Independent / fee-paying school where I received no bursary or a bursary covering less than 90% or more of my tuition	8	3	2	0	2
Attended school outside the UK	0	0	0	0	0
Don't know / not sure / other	3	1	0	0	0
Prefer not to say	4	0	0	0	0

12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 1

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
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Yes, one or both of my parents attended university	16	4	1	2	4
No, neither of my parents attended university	69	3	1	16	12
Don't know / not sure	3	0	0	0	1
Prefer not to say	4	0	0	0	0

13. Are you a primary carer for a child or children under 18?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
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Yes	32	4	1	7	8
No	56	3	1	11	9
Prefer not to say	4	0	0	0	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (no

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role
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No	80	7	2	17	16
Yes, 1 - 19 hours a week	4	0	0	0	0
Yes, 20 - 49 hours a week	0	0	0	0	0
Yes, 50 or more hours a week	0	0	0	0	0
Prefer not to say	8	0	0	1	1

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
26	0	0	0	0	0
0	5	0	0	0	0
0	0	3	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
2	0	0	0	0	0
8	0	0	0	0	0
2	2	1	0	0	0
4	3	1	0	0	0
7	0	1	0	1	0
2	0	0	0	0	0
1	0	0	0	0	0

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
0	3	0	0	1	0
25	2	3	0	0	0
1	0	0	0	0	0

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
26	5	3	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
2	0	0	0	1	0
24	5	3	0	0	0
0	0	0	0	0	0

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
1	0	0	0	0	0
1	0	0	0	0	0
24	5	3	0	1	0
0	0	0	0	0	0

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
11	3	2	0	1	0
0	0	0	0	0	0
13	2	1	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
1	0	0	0	0	0

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
0	0	0	0	0	0
0	0	0	0	0	0
24	5	3	0	1	0
1	0	0	0	0	0
1	0	0	0	0	0

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
5	1	2	0	0	0
3	2	1	0	0	0
0	1	0	0	0	0
8	0	0	0	1	0

6	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
1	1	0	0	0	0
2	0	0	0	0	0

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
2	0	1	0	0	0
23	5	2	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0

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Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
3	0	0	0	0	0
21	5	2	0	1	0
1	0	1	0	0	0
1	0	0	0	0	0

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
6	4	2	0	0	0
19	1	1	0	1	0
1	0	0	0	0	0

ot in a paid capacity)?

Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer
23	5	2	0	1	0
2	0	1	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	3
0	0	0	1
0	0	0	0
0	0	0	1
0	0	0	4
0	0	0	1
0	0	0	3

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	1
0	0	0	10
0	0	0	2

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	11
0	0	0	0
0	0	0	2

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	0
0	0	0	11
0	0	0	2

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	0
0	0	0	1
0	0	0	10
0	0	0	2

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0

0	0	0	0
0	0	0	0
0	0	0	0

0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0

0	0	0	10
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0

0	0	0	0
0	0	0	0

0	0	0	3
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Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	0
0	0	0	0
0	0	0	11
0	0	0	0
0	0	0	2

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	1
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0	0	0	2
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0	0	0	0
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0	0	0	1
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0	0	0	3
0	0	0	2
0	0	0	0
0	0	0	0
0	0	0	4

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	0
0	0	0	7
0	0	0	0
0	0	0	1
0	0	0	0
0	0	0	2
0	0	0	3

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	2
0	0	0	8
0	0	0	0
0	0	0	3

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	0
0	0	0	10
0	0	0	3

Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
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0	0	0	7
0	0	0	1
0	0	0	0
0	0	0	0
0	0	0	5