



Employee Rewards

£ Financial Rewards

- Competitive salaries
- Long service awards
- Staff bonus schemes
- Annual salary reviews
- Group personal pension scheme
- Conveyancing fees covered on your main residence
- Wills for you and your partner
- 25% discount on LPAs for you and your partner
- Free initial advice on personal legal matters



Benefits

- 25 days annual leave
- Holiday long service awards
- Increased holidays for senior positions
- No leave deduction at Christmas closure
- Annual Wellbeing half day
- Death in Service (4x salary)
- Annual flu vaccination
- Bike2Work Scheme
- Electric car scheme
- Enhanced maternity, paternity & adoption pay
- Free eye tests & up to £150 contribution towards lenses (where required for work)
- Summer family event
- Departmental Christmas lunches



Learning & Development

- Members of the UK200 Group
- Funded professional study
- Technical development
- Career development support
- Business development opportunities



Working Environment

- Strong client base
- High quality work
- Collaborative leadership
- Flexible working
- Hybrid working
- IT investment
- Wellbeing group
- Social Events
- Open door policy